



Children's Center

A place where healing begins

The Opportunity:

Children's Center seeks a dynamic, committed leader to support our mission to work with the community to end child abuse and neglect through assessment, treatment, and prevention. Our vision is to build a world where all children feel safe, valued, and heard. Our next Executive Director will lead us into a new phase of exceptional child abuse assessments, increased therapy services to children and families, and solid prevention efforts that educate the community. Your leadership and management skills will ensure that Children's Center continuously strives toward its mission, and you'll be part of a team that is highly dedicated and skilled. As a proven leader you will provide strong development and fiscal management oversight to ensure that our funding grows and is sustainable far into the future. A critical function will be identifying new and creative ways to fundraise and drive community outreach. Our staff and Board will value your personal commitment to safe communities as well as your humble and approachable leadership. Your profound ability to effectively communicate with a wide variety of professionals is imperative to your and the Centers success.

The Organization:

Founded in 2002, Children's Center provides trauma-informed care for children when there are concerns of physical abuse, emotional abuse, sexual abuse, neglect, drug endangerment, or if a child has witnessed violence. Our evidence-based medical model includes a head-to-toe physical examination, forensic interview, and therapeutic support to help families and promote long-term recovery. Serving approximately 500 children and their families each year, Children's Center is leading the charge in local efforts to educate the community about keeping children safe. We recognize that child abuse and neglect are linked with systemic inequity and that looking at all power differentials is necessary to end child abuse and neglect. We commit to applying a diversity, equity, and inclusion lens to all our efforts and relationships.

As a leader in Clackamas County, we also work alongside community partners to increase awareness of child abuse and neglect. This includes culturally sensitive work with diverse populations. Our prevention and education program provide professionals, caregivers, families and the community the helpful tools needed to keep children safe from abuse and neglect.

Children's Center is the only child advocacy center in Clackamas County, and is a leader in the county's state-mandated multidisciplinary response team. What sets Children's Center apart from other non-profits is our child-centered approach, where the needs of affected children are addressed in a neutral environment where they can feel safe to share their experiences; knowing they will be heard by trusted and caring professionals.

Children's Center coordinates with a wide variety of partners in the community to ensure a coordinated and thorough response to concerns of child maltreatment, including and not

The job closes on June 26, 2020 and will be open until filled

Date Posted: May 26, 2020

limited to caregivers, schools and childcare providers, DHS, law enforcement, healthcare providers, mental health providers, and judicial system professionals.

Children's Center has an annual budget of approximately \$2.2 million. We have 22 employees, and the ED directly supervises six staff: Medical Clinic Director, Development Director, Prevention Coordinator, IT Operations Manager, Office Manager, and Controller.

Children's Center's Core Values Include:

- *Compassion:* We create an environment where everyone feels welcome, engaged, and heard.
- *Accountability:* We act with integrity and take responsibility for what we say and do.
- *Respect:* We approach others with good will and without judgment.
- *Excellence:* We are committed to the highest quality of service, we strive to do our best, and we understand that every pursuit is an opportunity to learn and grow.

Link to the full Executive Director Job Description: www.childrenscenter.cc/employment/

Link to Children's Center's website: www.childrenscenter.cc

Through the above link to the job description, send letter of interest that describes how you meet the position requirements, resume, and up to five references. Your references shall include:

- Three professional references;
- One current or past employee with which you directly supervised;
- One current or previous manager whom directly supervised you.