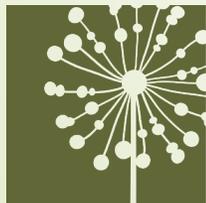


Children's Center Strategic Plan

2021-
2024



Children's Center

A place where healing begins

- 
- **“Without leaps of imagination or dreaming, we lose the excitement of possibilities. Dreaming, after all is a form of planning.” – Gloria Steinem**

Data Driven Learning Process



Assess needs



Set Goals



Create plan



Implement
plan



Evaluate
and adjust

Overview of Process

Strategic Planning Work group formed and guiding question created



Strategic Planning Work group refines and defines the Directions and Arenas



Strategic Planning Workgroup prioritizes Milestones for Year 1



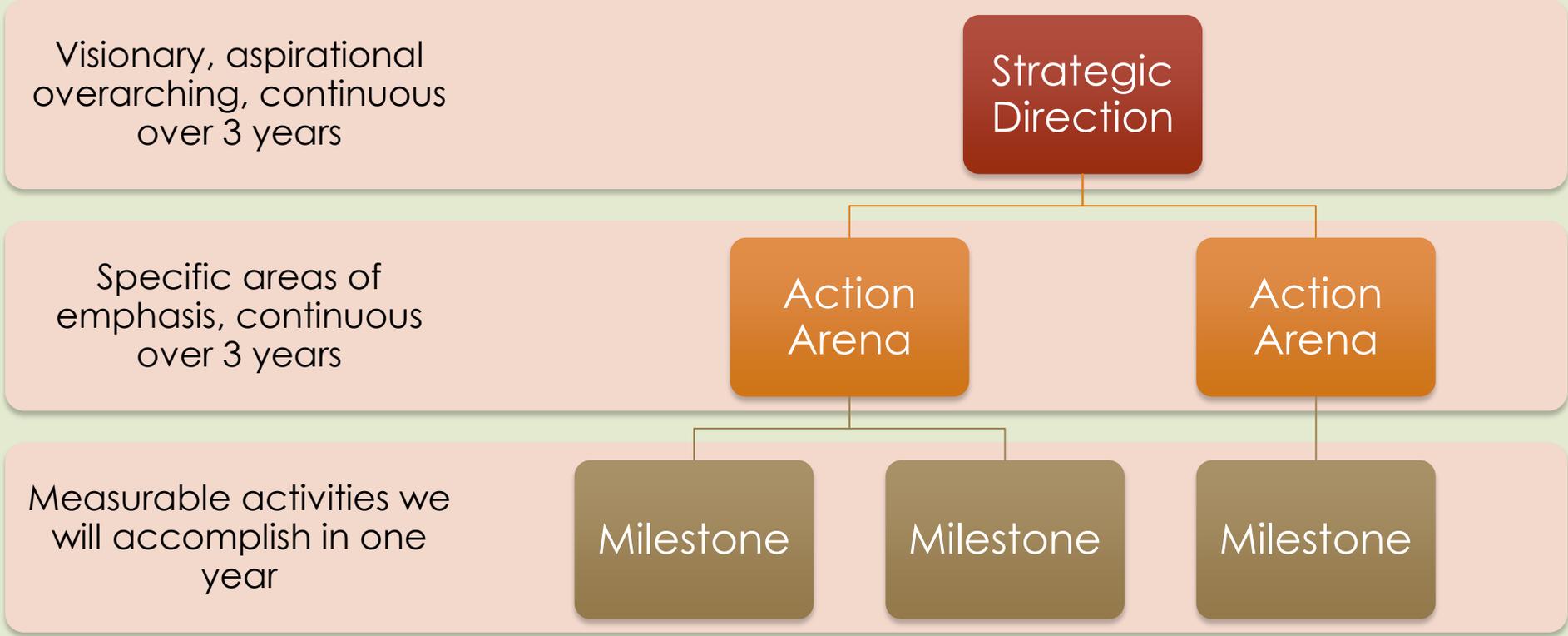
Staff Retreat in April to envision our Strategic Directions, Action Arenas, and Milestones



Board Retreat to generate feedback and Milestones for Year 1



Milestones sent to Committees for implementation planning and accountability



Our Strategic Directions

Cultural Context



Diversity, Equity, Inclusion

Systems



Lead Systems that Heal

Relationships

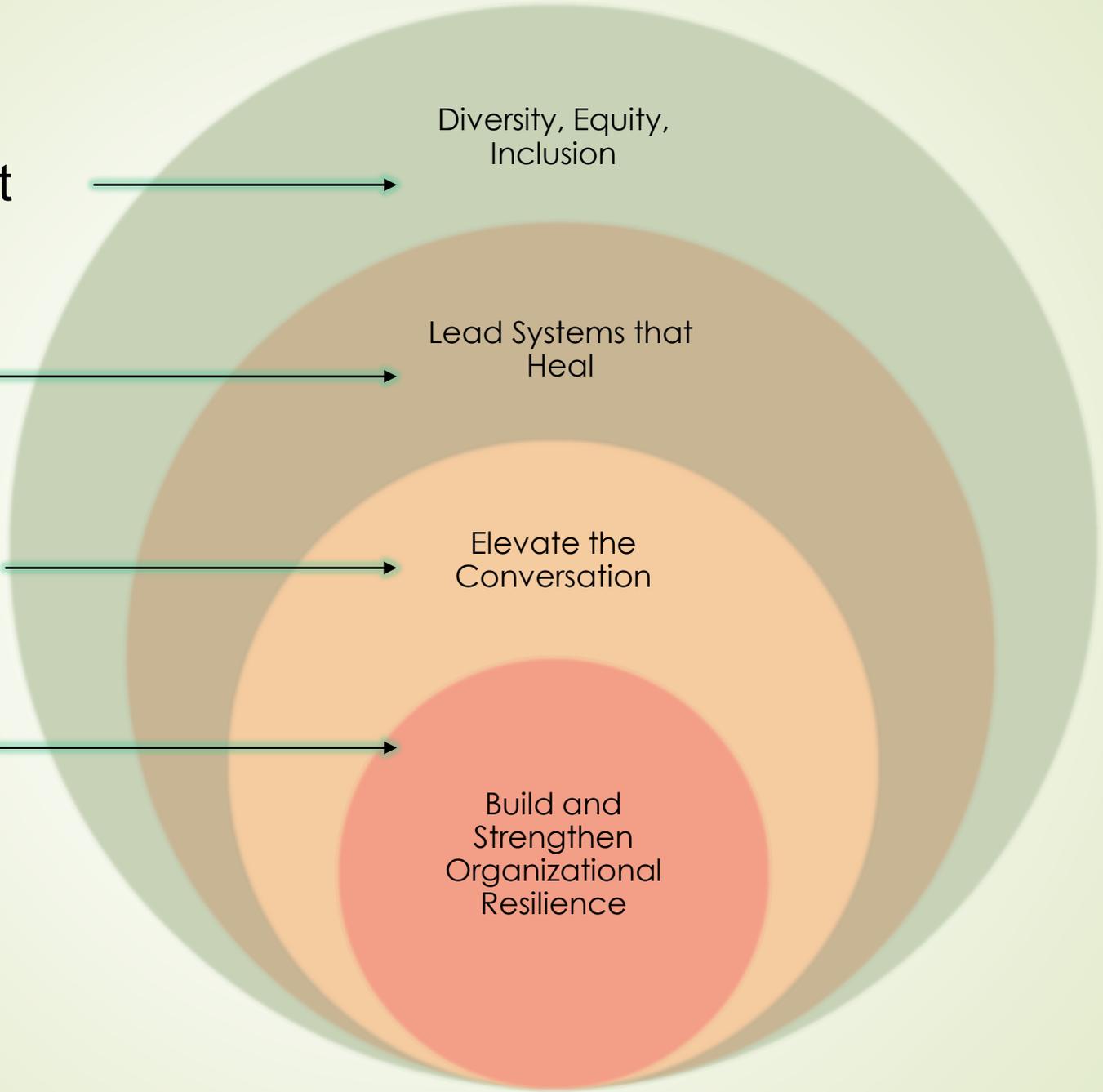


Elevate the Conversation

Identity



Build and Strengthen Organizational Resilience





Build and Strengthen Organizational Resilience

Action Arena	Definition
Employee Support	Through tools, teamwork, inspiration, and employee self-care, Children's Center strives to create a healthy environment of well-being for staff to thrive.
Staff Development	The organization will invest in staff by providing the tools necessary to create expertise and flexibility in the work that we do.
Intentionality and Transparency	There is a commitment to collective decision-making and transparency in communicating our mission, strategic plan, and goals to both internal and external stakeholders.



Elevate the Conversation

Action Arena	Definition
Elevate the Conversation	All staff and community partners will work together towards solutions for child abuse and neglect through research efforts, partnerships with larger systems, and leading a think-tank that creates dialogue and conversation at a local and national level.
Outreach	All outreach programming will deliver concrete and actionable items that enhances community members' knowledge to aid in the prevention of childhood abuse and neglect within Clackamas County and beyond
Macro Change	The Children's Center will focus on the changes that have the biggest impact, such as lobbying and advocating with stakeholders in Clackamas County that sustains our mission.



Lead Systems that Heal

Action Arena	Definition
Shared Vision with Partners	When all community systems engaged with families share a vision, then families will experience a supportive and more effective and collaborative journey toward healing. We will work towards developing a shared vision with partners so that our aligned systems are intentionally created to reduce barriers and retraumatization, while increasing access to supports for healing from trauma for all families and communities.



Implementation and Accountability



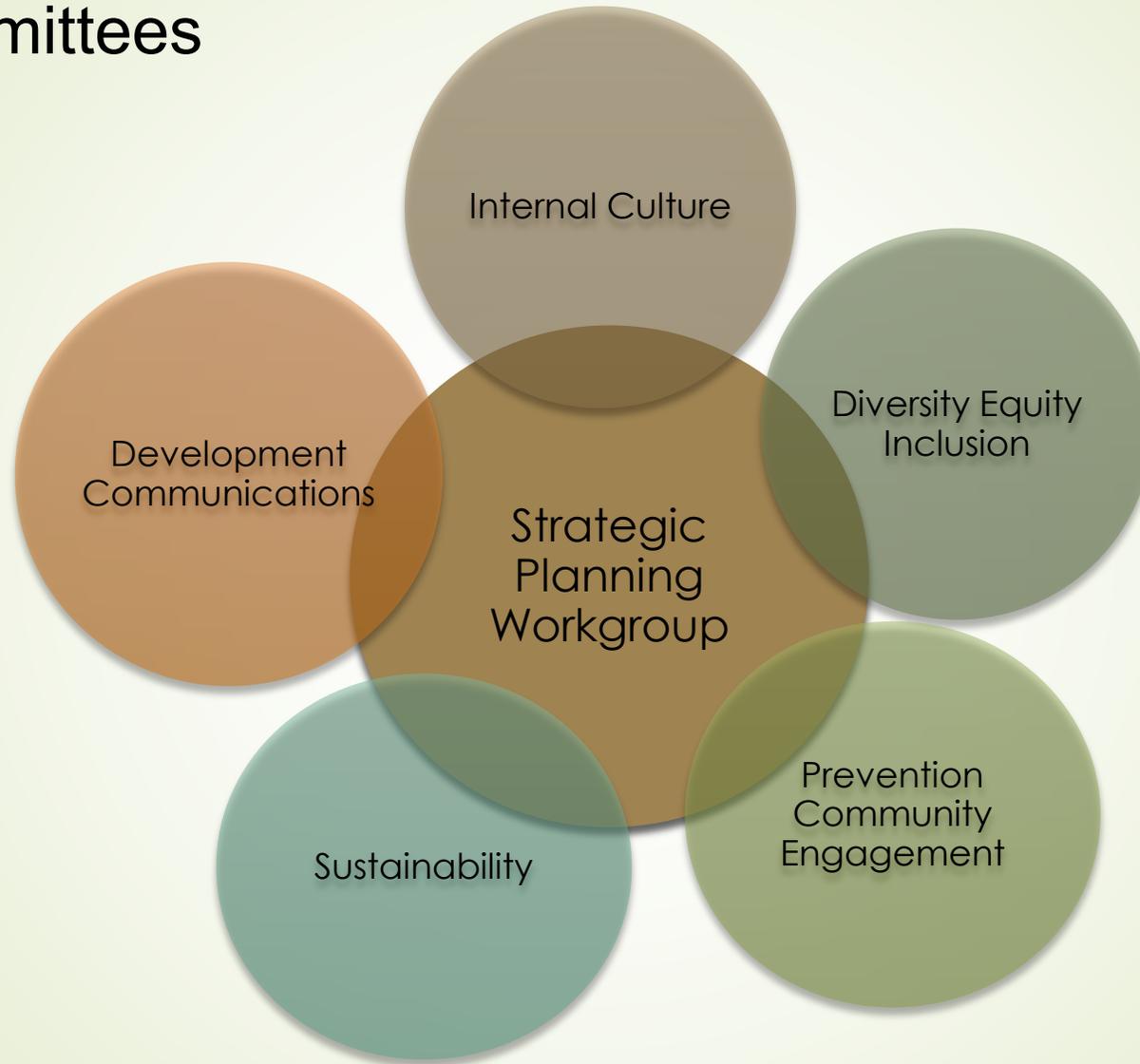
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graph LR; A[Strategic Planning Workgroup] --> B[Teams and Timelines Planning Document for Milestones]; B --> C[Staff and Board Committees];
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Strategic Planning
Workgroup

Teams and Timelines
Planning Document
for Milestones

Staff and Board
Committees

Children's Center Board and Staff Committees





**“Someone’s sitting in the
shade today because
someone planted a tree a
long time ago.”
– Warren Buffett**